



Office of the Town Clerk
TOWN OF SENECA FALLS, NY

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JANUARY 7, 2025

**RESOLUTION: VOLUNTARY RECOGNITION OF THE CSEA TOWN OF SENECA FALLS UNION
SF-2025-01**

WHEREAS, the Town Supervisor received a letter from town employees dated July 26, 2024, stating that a supermajority of town employees had signed union authorization cards designating the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO (CSEA) as their exclusive representative for collective bargaining; and

WHEREAS, the Town Board will voluntarily recognize Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO (CSEA) as the employee's exclusive representative of all full-time and part-time employees for the purpose of collective bargaining pursuant to the request in said letter and excluding managerial, confidential, represented employees, elected officials, town clerk, deputy town clerk, secretary to the town supervisor, police chief, chief water plant operator, assessor, recreation director, assistant recreation director, town manager, highway superintendent, director of the department of public works, and seasonal employees; and

WHEREAS, the legally required notice will be published in a newspaper of general circulation in the area of Seneca Falls for not less than one day publication no later than January 13, 2025; and

WHEREAS, The Town of Seneca Falls Town Clerk will disseminate such notice to all employees by any electronic means of communication normally in use for communications between the district and its employees; and post a written notice in a conspicuous place at suitable offices of the employer for not less than five working days starting no later than January 9, 2025; and

WHEREAS The Town of Seneca Falls Town Clerk will notify every employee organization that has, in a written communication within one year preceding the recognition, claimed to represent any of the employees in the unit; and

NOW, THEREFORE, BE IT RESOLVED, pursuant to Article 14, Section 204 of the New York State Civil Service Law, the Town of Seneca Falls hereby voluntarily recognizes the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO as the exclusive representative for the employees of the Town of Seneca Falls.

MOTIONED BY Jackson Paylara

SECONDED BY Dawn Dyson

TOWN BOARD	AYES	NAYES	ABSENT	ABSTAIN
Councilman Puylara	X			
Councilwoman Dyson	X			
Councilwoman Laskoski	X			
Councilman Sinicropi	X			
Supervisor Schmitter		X		
CARRIED & ADOPTED	11/7/25			
FAILED				

I hereby certify that this resolution was adopted on JANUARY 7, 2025, and is recorded in the Meeting Minutes of the
Town of Seneca Falls Town Board.

Melissa G. Brown
Town Clerk